

A REGULAR MEETING OF THE FAUQUIER COUNTY BOARD OF SUPERVISORS
WAS HELD JUNE 2, 1998 AT 8:30 A.M. IN THE WARREN GREEN MEETING
ROOM IN WARRENTON, VIRGINIA

P R E S E N T Mr. David C. Mangum, Chairman; Mr. Larry L. Weeks, Vice
Chairman; Mr. Wilbur W. Burton; Mr. James R. Green, Jr.; Mr.
James A. Rankin; Mr. G. Robert Lee, County Administrator; Mr.
Paul S. McCulla, County Attorney

SITE VISIT - PARKS AND RECREATION MAINTENANCE/STORAGE FACILITY -
GREEN ROAD (ROUTE 674)

The Board of Supervisors visited the site of the proposed Parks and
Recreation maintenance/storage facility located on Green Road (Route 674).

The meeting was reconvened in Regular Session at 9:30 a.m. in the Warren
Green Meeting Room.

ADOPTION OF THE AGENDA

Mr. Weeks moved to adopt the agenda as submitted. Mr. Rankin seconded,
and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

CONSENT AGENDA

Mr. Burton moved to adopt the following Consent Agenda items. Mr. Weeks
seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

Approval of the Minutes of the May 19, 1998 Board of Supervisors Meeting

A Resolution to Cancel the August 4, 1998 Regular Meeting of the Board of
Supervisors

RESOLUTION

A RESOLUTION TO CANCEL THE AUGUST 4, 1998 MEETING
OF THE FAUQUIER COUNTY BOARD OF SUPERVISORS

Be It Resolved by the Fauquier County Board of Supervisors this 2nd day of
June 1998, That the August 4, 1998 regularly scheduled meeting of the Fauquier

County Board of Supervisors be, and is hereby, canceled; and, be it

Resolved Further, That notice of this cancellation shall be posted at the Fauquier County Courthouse and the Warren Green Building, as well as advertised in the Fauquier Times Democrat and The Citizen.

A Resolution Requiring Departments to Support Reclassifications Approved March 3, 1998 from Current Budget Allocations

RESOLUTION

A RESOLUTION REQUIRING DEPARTMENTS TO SUPPORT RECLASSIFICATIONS
APPROVED MARCH 3, 1998 FROM CURRENT BUDGET ALLOCATIONS

WHEREAS, several position reclassification and class specifications for proposed positions were recommended by David M. Griffith & Associates and approved by the Joint Personnel Committee and Finance Committee as part of the Board of Supervisors' approved pay plan and position classification system; and

WHEREAS, these position reclassifications were approved by the Board of Supervisors on March 3, 1998; and

WHEREAS, the Resolution to Authorize Position Reclassifications approved by the Board of Supervisors on March 3, 1998, authorized a transfer of \$37,001 to the appropriate departments; and

WHEREAS, all affected departments have indicated sufficient funding for these reclassifications in their current budgeted appropriations; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That all affected departments are required to support their reclassifications from their current budgeted appropriations; and, be it

RESOLVED FURTHER, That the budget transfer of \$37,001 adopted on March 3, 1998, be rescinded.

A Proclamation to Declare June 27-28, 1998 as Amateur Radio Weekend in Fauquier County

PROCLAMATION

A PROCLAMATION TO DECLARE JUNE 27-28, 1998
AS AMATEUR RADIO WEEKEND IN FAUQUIER COUNTY

WHEREAS, Amateur Radio operators are licensed by the Federal Communications Commission; and

WHEREAS, the County of Fauquier has more than 175 licensed Amateur Radio operators who have demonstrated their skills and value to the public by providing emergency radio communications; and

WHEREAS, these Amateur Radio operators donate these services free of charge to the County and charitable groups in the interest of safety for citizens; and

WHEREAS, the Radio Amateur Civil Emergency Service is established under

the Commonwealth of Virginia Emergency Operations Center; and

WHEREAS, Amateur Radio operators will be practicing their emergency communications skills during the weekend of June 27-28, 1998; now, therefore, be it

PROCLAIMED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the weekend of June 27-28, 1998, be, and is hereby, declared Amateur Radio Weekend in Fauquier County.

A Resolution to Advertise a Public Hearing to Consider Approval of a Lease Agreement with Birmingham Green Adult Care Residence for the District Home Property Located in Manassas, Virginia

RESOLUTION

A RESOLUTION TO AUTHORIZE A PUBLIC HEARING TO CONSIDER
APPROVAL OF A LEASE AGREEMENT WITH BIRMINGHAM GREEN
ADULT CARE RESIDENCE FOR THE DISTRICT HOME PROPERTY
LOCATED IN MANASSAS, VIRGINIA

WHEREAS, Fauquier County is a member (along with Fairfax County, Loudoun County, Prince William County and the City of Alexandria) of the Northern Virginia Healthcare Center and District Home at Birmingham Green ("District Home") located in Manassas, Virginia; and

WHEREAS, the District Home is located on property owned by the five member jurisdictions; and

WHEREAS, a private, non-profit entity known as Birmingham Green Adult Care Residence has been created for the purpose of operating the District Home in order that previously unavailable federal and state funding can be accessed, resulting in a savings to the five member jurisdictions; and

WHEREAS, approval of a Lease Agreement between the five member jurisdictions (Fauquier County, Fairfax County, Loudoun County, Prince William County and the City of Alexandria) and Birmingham Green Adult Care Residence for operation of the District Home is being sought; and

WHEREAS, approval of a lease of County property requires a public hearing; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the County Administrator be, and is hereby, authorized to advertise a public hearing to consider approval of the Lease Agreement with Birmingham Green Adult Care Residence for operation of the District Home located in Prince William County, Virginia.

A Resolution Authorizing the County Administrator to Sign the 1997 Fire Programs Fund Disbursement Agreement on Behalf of Fauquier County

RESOLUTION

RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR
TO SIGN THE 1997 FIRE PROGRAMS FUND DISBURSEMENT

AGREEMENT ON BEHALF OF FAUQUIER COUNTY

WHEREAS, the 1997 Fire Programs Fund Disbursement Agreement is a contract between the County of Fauquier and the Virginia Department of Fire Programs (VDFP); and

WHEREAS, this document must be signed by the locality's administrative officer and returned to the VDFP prior to the distribution of the 1997 Fire Programs Fund; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the County Administrator be, and is hereby, authorized to sign on behalf of Fauquier County the 1997 Fire Programs Fund Disbursement Agreement.

Memorandum of Agreement Between Bealeton Station Limited Partnership and the Board of Supervisors for Use of the Bealeton Station Apartments Swimming Pool to Conduct Swimming Lessons

RESOLUTION

A RESOLUTION AUTHORIZING A MEMORANDUM OF AGREEMENT BETWEEN THE BOARD OF SUPERVISORS AND BEALETON STATION LIMITED PARTNERSHIP

WHEREAS, Bealeton Station Limited Partnership is the owner of a swimming pool in Bealeton; and

WHEREAS, the use of the swimming pool for the purpose of conducting swimming lessons for a nominal fee allows the Department of Parks and Recreation to provide a valuable service to the residents of the County at a minimal cost; and

WHEREAS, the terms of the agreement are outlined on the attached Memorandum of Understanding; now, therefore, be it

RESOLVED by the Board of Supervisors of Fauquier County this 2nd day of June 1998, That the Director of the Fauquier County Parks and Recreation Department be, and is hereby, authorized to enter into the attached Memorandum of Agreement with Bealeton Station Limited Partnership.

A Resolution to Provide a Comprehensive Severance Package to Eligible Employees Affected by the Reduction in Force Directive

RESOLUTION

A RESOLUTION TO PROVIDE A COMPREHENSIVE SEVERANCE PACKAGE TO ELIGIBLE EMPLOYEES AFFECTED BY THE REDUCTION IN FORCE DIRECTIVE

WHEREAS, the Fauquier County Government issued a Reduction in Force Directive effective July 1, 1998; and

WHEREAS, six employees are potentially affected by the Reduction in Force Directive; and

WHEREAS, the Comprehensive Severance Package is the same comprehensive package that was offered to the employees affected by the

Reductions in Force effective June 30, 1992, and June 30, 1993; and

WHEREAS, the Comprehensive Severance Package is available to those employees affected by the Reduction in Force Directive who are eligible under Section 26 of the Fauquier County Personnel Policy for severance benefits; and

WHEREAS, the Comprehensive Severance Package is comprised of one month's salary, continued health care coverage through the end of September 1998, unemployment benefits, retirement contribution refund for vested employees if desired, conversion of life insurance coverage to an individual policy, extension of Employee Assistance Program benefits through July 31, 1998, use of administrative leave to conduct a job search, and assistance from the Fauquier County Personnel Department staff in transitioning to another job; and

WHEREAS, the projected maximum combined total cost of the Comprehensive Severance Package for eligible employees is \$19,200.24; and

WHEREAS, associated with the reduction in force for eligible employees is the payout for annual and sick leave in the amount of \$25,353.30; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the Comprehensive Severance Package be, and is hereby, approved; and, be it

RESOLVED FURTHER, That the Comprehensive Severance Package be used as a guide for future severance packages.

Acceptance of Jackson Glen Drive in the Bunker Hill Subdivision Into the Secondary Highway System

RESOLUTION

FAUQUIER COUNTY BOARD OF SUPERVISORS
SUBDIVISION STREET ACCEPTANCE
BUNKER HILL SUBDIVISION
SCOTT MAGISTERIAL DISTRICT

WHEREAS, a certain street, Jackson Glen Drive, titled "Bunker Hill Subdivision, Fauquier County" dated May 28, 1998, and described on the Additions Form SR-5(A), fully incorporated herein by reference, are shown on plats recorded in the Clerks Office of the Circuit Court of Fauquier County; and

WHEREAS, the Resident Engineer for the Virginia Department of Transportation has advised this Board that the street meets the requirements established by the Subdivision Street Requirements of the Virginia Department of Transportation; and

WHEREAS, the above street serves a genuine public need; and

WHEREAS, Fauquier County and the Virginia Department of Transportation entered into an agreement on February 7, 1995, for comprehensive stormwater detention, which applies to this request for addition; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the Virginia Department of Transportation be, and is hereby,

requested to take the necessary action to add the above described street in the State Highway Secondary System for maintenance, as provided in Section 33.1-229, Code of Virginia, and the Virginia Department of Transportation's Subdivision Street Requirements; and, be it

RESOLVED FURTHER, That this Board does guarantee the Commonwealth of Virginia a minimum unrestricted right-of-way of fifty feet in the Bunker Hill Subdivision with necessary easements for cuts, fills, and drainage; recorded in Deed Book 755, Page 366, dated April 26, 1996; and, be it

RESOLVED FINALLY, That a certified copy of this resolution be forwarded to the Resident Engineer for the Virginia Department of Transportation.

Acceptance of Beechtree Drive and Holly Hill Drive in the Maryvale Subdivision Into the Secondary Highway System

RESOLUTION

FAUQUIER COUNTY BOARD OF SUPERVISORS
SUBDIVISION STREET ACCEPTANCE
MARYVALE SUBDIVISION
SCOTT MAGISTERIAL DISTRICT

WHEREAS, certain streets titled "Maryvale Subdivision, Fauquier County" dated May 28, 1998, and described on the Additions Form SR-5(A), fully incorporated herein by reference, are shown on plats recorded in the Clerks Office of the Circuit Court of Fauquier County; and

WHEREAS, the Resident Engineer for the Virginia Department of Transportation has advised this Board that the streets meet the requirements established by the Subdivision Street Requirements of the Virginia Department of Transportation; and

WHEREAS, the above streets serve a genuine public need; and

WHEREAS, Fauquier County and the Virginia Department of Transportation entered into an agreement on February 7, 1995, for comprehensive stormwater detention, which applies to this request for addition; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the Virginia Department of Transportation be, and is hereby, requested to take the necessary action to add the above described streets in the State Highway Secondary System for maintenance, as provided in Sec. 33.1-229, Code of Virginia, and the Virginia Department of Transportation's Subdivision Street Requirements; and, be it

RESOLVED FURTHER, That this Board does guarantee the Commonwealth of Virginia a minimum unrestricted right-of-way of fifty feet in the Maryvale Subdivision with necessary easements for cuts, fills, and drainage; recorded in Deed Book 772, Page 610, dated February 13, 1997; and, be it

RESOLVED FINALLY, That a certified copy of this resolution be forwarded to the Resident Engineer for the Virginia Department of Transportation.

FY 1998 Budget Transfers and Supplemental Appropriations

RESOLUTION

A RESOLUTION TO TRANSFER & APPROPRIATE FUNDS

WHEREAS, the Board of Supervisors is charged by the Code of Virginia with the operation of an annual budget for Fauquier County; and

WHEREAS, this annual budget is a plan of how funds received by the County will be used to meet the needs of the citizens of the County; and

WHEREAS, during the course of the fiscal year certain events occur which necessitate changing the budget plan by increasing a department's total budget; and

WHEREAS, funds needed to increase a department's budget must come from internal adjustments or from an outside source such as State, Federal, grant or other local sources such as the County's Reserve for Contingency; and

WHEREAS, the Sheriff's Office has requested \$5,136 from State funding for overtime; and

WHEREAS, the Sheriff's Office has requested \$16,334 from insurance reimbursement for a replacement vehicle; and

WHEREAS, the Finance Department is contributing \$27,595 from the Virginia Municipal Liability Pool Dividend to the FY 1998 general fund; and

WHEREAS, Support Services has requested \$34,025 be transferred to the Hospital Hill account; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the sum of \$83,090 be transferred or appropriated, and hereby approved as follows:

FROM Source Code Amount	TO Department Code Amount
Federal Grant 3-100-331000-0041 \$3,179	Sheriff's Office 4-100-31232-1201 \$3,179
Federal Grant 3-100-331000-0040 \$1,957	Sheriff's Office 4-100-31230-1201 \$1,957
Insurance Reimbursement 3-100-189900-0050 \$16,334	Sheriff's Office 4-302-80301-8205 \$16,334
State Funds 4-210-12427-2720 \$27,595	General Fund 4-100-91400-9623 \$27,595

TOTAL		
\$83,090		\$83,090

Approval of Position Reclassifications and Class Specifications for Proposed Positions

RESOLUTION

A RESOLUTION TO AUTHORIZE POSITION RE/CLASSIFICATIONS

WHEREAS, the Board of Supervisors is charged by the Code of Virginia with the preparation of an annual budget for Fauquier County; and

WHEREAS, this annual budget is a plan of how funds received by the County will be used to meet the needs of the citizens of the County; and

WHEREAS, during the course of the fiscal year certain events occur which necessitate changing the budget plan by increasing a department's total budget; and

WHEREAS, several position reclassifications for proposed positions within the Finance Department have been recommended by David M. Griffith, & Associates and approved by the Joint Personnel Committee and Finance Committee as part of the Board approved pay plan and position classification system; and

WHEREAS, funds needed to increase a department's budget must come from an outside source such as State, Federal, grant or other local sources such as the County's Reserve for Contingency; and

WHEREAS, proper justification for these actions has been presented to the Board of Supervisors; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the submitted position reclassifications are approved for incorporation into the pay plan with an effective date of June 1, 1998; and, be it

RESOLVED FURTHER, That the sum of \$17,003 be transferred to the Finance Department's FY 1999 budget.

A Resolution to Authorize Filling Vacant County Funded Positions

RESOLUTION

A RESOLUTION TO AUTHORIZE FILLING ALL VACANT
COUNTY FUNDED POSITIONS

WHEREAS, on October 21, 1997, the Board of Supervisors approved a hiring

freeze for all County funded positions, in an effort to create a dollar savings impact on FY98 and FY99 budgets; and

WHEREAS, the Board of Supervisors established a process for filling critical positions by requesting departments to present proper justification and budget implications to the Personnel Committee and the Finance Committee prior to approval of the Board of Supervisors; and

WHEREAS, the County Administrator, or designee, has reviewed the vacant positions and made the appropriate recommendations; and

WHEREAS, the established process was followed with favorable recommendations from the Joint Personnel Committee for the listed positions:

Library Page - Library
Librarian Assistant II - Library
Librarian I - Library
Library Associate (PTP) - Library
Office Associate III - Support Services
Custodian - Support Services
Zoning Development Technician - Community Development
Aide (FTT) - Social Services
Aide (FTP) - Social Services
Case Manager I - Social Services
Firefighter/Paramedic (2) - Office of Emergency Services
Assistant Commonwealth's Attorney - Commonwealth's Attorney
Office Associate I (PTT) - Commonwealth's Attorney

now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June, That these vacancies are approved for filling; and, be it

RESOLVED FURTHER, That the effective date of this approval be June 1, 1998.

Authorization to Revise Personnel Policy, Section #23, Position Classification Plan, Paragraph XI Salary Assignment of Employee Whose Position is Upgraded

RESOLUTION

A RESOLUTION TO ADOPT THE REVISIONS TO PERSONNEL POLICY SECTION #23, POSITION CLASSIFICATION PLAN, Paragraph XII, SALARY ASSIGNMENT OF EMPLOYEE WHOSE POSITION IS UPGRADED

WHEREAS, effective July 1, 1995, the Fauquier County General Government and the Fauquier County Public School System consolidated certain services; and

WHEREAS, it is the shared intent of the School Board and the Board of Supervisors to create an equitable working environment between the County Government and the School Division; and

WHEREAS, a qualified employee reclassified from one position to another one (1) grade will receive a one step pay increase or step "A" of the new grade; and

WHEREAS, a qualified employee reclassified from one position to another two (2) grades will receive a two step pay increase or step "A" of the new grade; and

WHEREAS, a qualified employee reclassified from one position to another three (3) grades will receive a three step pay increase or step "A" of the new grade; and

WHEREAS, a qualified employee reclassified from one position to another four (4) grades or more will receive a four step pay increase or step "A" of the new grade, provided the new grade is below grade 20; and

WHEREAS, these revisions incorporated unifies procedures for General County Government and School Classified employees; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the revisions made in Personnel Policy, Section #23, Position Compensation Plan, be, and are hereby, approved; and, be it

RESOLVED FURTHER, That these compensation adjustments to the reclassification process be effective June 1, 1998, for salary adjustments; and, be it

RESOLVED FINALLY, That the County Administrator, or designee, be, and is hereby, directed to administer this revised policy and changes in accordance with applicable General County Government policies and procedures.

PERSONNEL POLICY
Fauquier County, Virginia
Section No. 23

I. Establishment of Position Classification Plan

The Board of Supervisors/School Board has approved the establishment of a Position Classification Plan. This plan is established in accordance with the provisions of the County/School Personnel Policy and with the recommendation of the County Administrator/Superintendent of Schools. All position classifications established within the County/School service are contained in the plan. The plan will be maintained by the Director of Personnel. Amendments and/or revisions to the plan will be effected only by approval of the Board of Supervisors/Superintendent of Schools.

II. Classification of Positions

A. Each permanent position shall be classified by the County Administrator/Superintendent of Schools in conjunction with the Director of Personnel, and/or the professional consulting firm under contract to conduct classification studies, and allocated to its appropriate class in accordance with the nature and level of difficulty when their duties are sufficiently similar that:

1. The same descriptive title may be used to designate each position in the class;
2. The same level of education, experience, knowledge, skills, abilities and other qualifications may be required of incumbents;
3. Similar tests of fitness may be used to select incumbents;
4. The same pay range will apply.

B. All classes involving the same nature of work, but differing as to level

of difficulty and responsibility, shall be assembled into the same series. All series of classes within the same broad occupational field shall be assembled into the same group.

III. Preparation and Administration of the Position Classification Plan

A. The Department Head/Constitutional Officer, School Principal or Administrator shall notify the Director of Personnel when he/she feels that a new position needs to be created. The Department Head/Constitutional Officer, School Principal or Administrator must submit a request for a new position to the Department of Personnel.

B. The Director of Personnel will review the request, and if the Director of Personnel agrees that the new position request is in order, the request for the new position will be forwarded to the County Administrator/Superintendent of Schools.

C. The County Administrator/Superintendent of Schools must approve the request for a new position and upon approval, the request will be returned to the Department of Personnel. The Director of Personnel will then submit a new class specification to the consulting firm under contract to provide classification services in order that a title can be created and a grade assigned to the new position.

D. The Department Head/Constitutional Officer, School Principal or Administrator shall notify the Director of Personnel promptly of each such change of duties, responsibilities or work assignment and furnish detailed information relative to all positions under their jurisdictions.

E. All positions are to be evaluated and assigned to a salary grade in accordance with the following criteria:

1. External market comparability;

2. Internal relationships of all positions based upon each position's minimum requirements for:

- a. Training
- b. Experience
- c. Level of work to be performed
- d. Human relations skills
- e. Physical demands
- f. Working conditions and hazards
- g. Independence of actions
- h. Impact on end results
- i. Supervision exercised

F. Once a new position classification has been completed by the professional consulting firm, the new position and grade will take effect. However, it will be established on a temporary basis. In order for the position to become permanent, it must be formally approved by the Board of Supervisors/School Board within one year after establishment of the temporary position. This will usually be consistent with the adoption of the annual operating budget.

G. The Director of Personnel shall maintain and publish a complete set of

class specifications for all classes in the County/School service. Such specifications shall be reviewed periodically with a view to maintaining their accuracy and ascertaining their need for update.

IV. Interpretation of Class Specifications

In determining the class to which any position shall be allocated, the specifications of each class shall be considered as a whole, including the duties, responsibilities and other pertinent characteristics of positions which have been allocated to the class subsequent to the publication of the class specifications.

A. Class Title. The term "class title" or "title" shall refer to the official title of the class as specified in the class specifications and shall apply to all positions allocated to the class and shall be used in all personnel and administrative processes, except that other organizational titles may be used for purposes of internal administration.

B. Relationship of Classes. Each class of positions is to be considered in relationship to other classes in the County/School service in determining its proper grouping within the position classification plan and its compensation. The specifications of the classes are to be interpreted with this relationship in mind.

C. Specifications. The class specifications shall be descriptive and not restrictive. Class specifications shall contain the following information: position title, general definition of work, Americans With Disabilities Act compliance data, list of typical tasks, necessary knowledge, skills and abilities, education and experience requirements, and special qualifications. They are intended to indicate the kinds of positions which should be allocated to the several classes as determined by their duties and responsibilities and shall not be construed as declaring what the duties and responsibilities of any position shall be, or as limiting the power of any appointing authority to assign duties to, and to direct and control the work of employees under his/her supervision. The use of a particular expression or illustration as to duties shall not be held to exclude others not mentioned that are similar in nature, level of difficulty and responsibility, and qualification requirements.

V. Effect of Classification on Payment of Compensation

A. Approval of the payment of compensation to any person in a position shall not be made until such position has been allocated to a class and until the status of the individual in the position has been verified.

B. No County/School service employee shall be appointed, employed, certified, or paid from County/School funds under any title unless the position is defined in the position classification plan and is properly allocated in the department's budget.

VI. Status of Employees Upon the Reclassification of Positions

A. Upon the reclassification of a position from one class to another class of the same level, a lower level, or a higher level, the method of filling the position shall be determined in accordance with the rules regarding reassignments, position downgrades, or position upgrades, as may be appropriate.

B. Whenever a class is granted a salary adjustment, the incumbent shall retain the same status in the new class as he/she held in the old class.

C. The Director of Personnel may, before effecting status in the new class, require such evidence of the qualifications and fitness of the incumbent, including hearings, investigations and/or non-competitive examination, as he/she deems warranted.

D. Whenever the title of a class is changed without a change in duties or responsibilities, the incumbent shall retain the same status in the new class as he/she held in the old class.

VII. Reclassification Procedure

A. When a Department Head/Constitutional Officer, School Principal or Administrator feels that a particular position should be reclassified, they must submit a request to reclassify the position to the Department of Personnel.

B. Once the request to reclassify is received by the Department of Personnel, the request will be reviewed by the Director of Personnel. If the Director of Personnel agrees that the reclassification is in order, the request for reclassification will be forwarded to the County Administrator/Superintendent of Schools.

C. If the request for reclassification is approved by the County Administrator/Superintendent of Schools, it will be returned to the Department of Personnel with an indication of approval. The Director of Personnel will then submit a new class specification to the professional consulting firm in order that a title can be created and a grade assigned for the position.

D. On an annual basis, the Director of Personnel in conjunction with the County Administrator/Superintendent of Schools, shall select some positions for review and possible reclassification by the professional consulting firm so that all positions are studied within a five to six year period. Because of the distinction between department initiated (semi-annual) reclassification requests and the periodic system-wide reviews, reclassification increases due to system-wide reviews would receive a 2.5% one step increase per grade shift, or entry level step, whichever is greater. Employees in jobs recommended for a significant shift during this process shall not have to compete for their jobs in a recruitment and selection process.

VIII. Position Classification Approval

A. The Department Head/Constitutional Officer, School Principal or Administrator shall submit an Agenda Request and Resolution for the Board of Supervisors'/School Board's approval. Action by the Board of Supervisors/School Board will be made in accordance with the County/School Personnel Policy and other applicable personnel regulations and/or ordinances.

B. All positions reclassified by more than three (3) grade advances where the new grade is twenty (20) or above will require external advertisement.

IX. Appeals on Position Classification

Department Heads/Constitutional Officers, School Principal or Administrator may appeal a position classification made by the Director of Personnel by requesting an administrative review by the County Administrator/Superintendent of Schools of the position classification prior to submission to the Board of Supervisors.

X. Abolishment of Position

The Board of Supervisors/School Board may abolish a classified position whenever funds are not available or when it is deemed necessary and in the best interest of the County to take such action. No position shall be deemed to be held as a matter or right.

XI. Salary Assignment of Employee Whose Position is Downgraded

Each employee filling a position which is downgraded as a result of a position reclassification shall retain in his/her downgraded position the salary he/she is receiving on the effective date of such action. This includes an employee whose salary is in excess of the maximum step of the grade to which the position is newly assigned. In order for the incumbent to qualify for the downgraded position, he/she must be performing the duties of the position as well as meet the minimum requirements for it. In the event that the incumbent fails to meet the minimum requirements of the position, he will be subject to the provisions of paragraph XIII of this section.

XII. Salary Assignment of Employee Whose Position is Upgraded

A. Upgrading will be effected upon approval by the Board of Supervisors/School Board of a reclassified position to a higher pay grade. In order to be promoted to the reclassified position, the incumbent must be currently performing the duties and possess the minimum qualifications of the position.

B. A qualified employee reclassified from one position to another position one (1) grade will receive a 2.5% one step pay increase or step "A" of the new grade, whichever is greater. Actual adjustment amounts may vary slightly due to actual pay plan steps.

C. A qualified employee reclassified from one position to another position two (2) grades will receive a 5.0% two step pay increase or step "A" of the new grade, whichever is greater. Actual adjustment amounts may vary slightly due to actual pay plan steps.

D. A qualified employee reclassified from one position to another position three (3) grades will receive a 7.5% three step pay increase or step "A" of the new grade, whichever is greater. Actual adjustment amounts may vary slightly due to actual pay plan steps.

E. A qualified employee reclassified from one position to another position four (4) grades or more will be placed on step "A" of the new grade, or retain their current salary receive a four step pay increase or Step "A" of the new grade, whichever is greater, if the reclassified position is below grade twenty (20). All position reclassified by more than three (3) grades where the new grade is twenty (20) or above will require external advertisement.

XIII. Salary Assignment of Transferred Employee Whose Position is Abolished

Each employee filling a position which is abolished as a result of reclassification, lack of funds, lack of necessary work, etc. shall be transferred to another position and maintain the same rate of pay, provided another such comparable position, for which the employee is qualified, exists. The employee shall receive the same salary he/she is receiving on the effective data the position is abolished unless the gaining department budget cannot provide the same salary. The employee will be eligible for the next comparable vacant position that occurs should a vacancy not exist within County/School service. The employee's merit pay increase date will not change unless there is a break in service.

XIV. Salary Assignment for Overall Classification Upgrading

When an entire class of positions is upgraded, all employees within the class will be placed in the entry level of the new grade. The employee whose salary is above the entrance level of the new grade will not receive an increase in salary, but would be placed within the new grade salary range at the step commensurate with their salary. The merit pay increase date will remain unchanged.

XV. Position Control System

A. The Position Control System is used to record and monitor permanent full-time and permanent part-time positions authorized by the Board of Supervisors/School Board. The system shall include, as a minimum, the following descriptive data on each position:

1. Type of appointment (permanent full-time or permanent part-time)
2. Classification (title, class, class series, grade level)
3. Salary (yearly, monthly and hourly rate)
4. Number of authorized hours per pay period for permanent part-time

B. Any change to a department's position complement adopted by the Board of Supervisors/School Board in the annual budget must be reviewed and approved in accordance with the following procedures:

1. Board of Supervisors'/School Board's approval through regular agenda process is required for:

- a. Creation of new positions
- b. Reclassification of existing positions
- c. Change in type of appointment if it results in additional cost to the County

2. The Director of Personnel and the County Administrator/Superintendent of Schools shall be notified prior to the following actions being effected:

- a. Change in the cost distribution of a position
- b. Deletion of a position
- c. Change in type of appointment that will not result in additional cost to the County

C. Any position change requiring the Board of Supervisors'/School Board's or County Administrator's/Superintendent of Schools' approval must be reviewed by the Director of Personnel prior to its submission to the County Administrator/Superintendent of Schools.

A RESOLUTION TO OBTAIN APPROVAL TO SEEK COMPENSATION FROM THE COUNTY OF FAUQUIER FOR LOSS AND DAMAGE TO THE PROPERTY OF DONALD W. BASS - JOHN C. MORGAN, JR.

Mr. Mangum moved to adopt the following resolution. Mr. Burton seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.

Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

A RESOLUTION DENYING THE CLAIM OF DONALD W. BASS SEEKING
COMPENSATION FROM THE COUNTY OF FAUQUIER FOR THE LOSS AND
DAMAGE OF THE PROPERTY OF DONALD W. BASS

WHEREAS, Donald W. Bass submitted a claim to the Board of Supervisors of Fauquier County seeking \$4,300 in compensation from Fauquier County for the loss of cows and damage to fencing allegedly caused by deputies of the Fauquier County Sheriff; and

WHEREAS, by the adoption of this resolution, the Board of Supervisors hereby finds that the claimant, Donald W. Bass, has failed to submit proper proof that the injury and property damage claimed by Donald W. Bass were caused by employees of the County of Fauquier; and

WHEREAS, by the adoption of this resolution, the Board of Supervisors hereby finds that the claimant, Donald W. Bass, has failed to submit proper proof of the value of the cows and the fencing allegedly lost and damaged; now, therefore, be it

RESOLVED by the Board of Supervisors of Fauquier County this 2nd day of June 1998, That the claim of Donald W. Bass seeking \$4,300 in compensation from Fauquier County for the loss of cows and damage to fencing be, and is hereby, denied.

REVISION OF THE DEPARTMENT OF COMMUNITY DEVELOPMENT FEE SCHEDULE

A public hearing was held at the May 19, 1998 meeting to consider amending the Department of Community Development Fee Schedule. Mr. Weeks moved to adopt the following resolution. Mr. Rankin seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

RECOMMENDED SITE PLAN AND SPECIAL EXCEPTION FEE REDUCTION
IN THE DEPARTMENT OF COMMUNITY DEVELOPMENT FEE SCHEDULE

WHEREAS, the Fauquier County Board of Supervisors appointed an Ordinance and Regulation Advisory Committee to review permit and fee requirements of the Department of Community Development and the County's Zoning and Subdivision Ordinances and to recommend appropriate changes;

WHEREAS, the Ordinance and Regulation Advisory Committee presented an Interim Report in June of 1996; and

WHEREAS, the Report contained a recommendation to reduce certain fees charged by the Department to send a signal to the region in general and the business community in particular that Fauquier County welcomes business, commerce and clean industry; and

WHEREAS, Board of Supervisors approved the FY 1999 Budget which included a fee for the Type I Soil Mapping service; and

WHEREAS, fees for Agricultural and Forestal Districts need to be increased to cover required advertising, property owner notifications and property postings costs; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the Board of Supervisors adopts the revised fee schedule which reflects a reduction for non-residential special exception and site plan applications and an added Type I Soil Mapping Service fee as presented.

REVISED FEE SCHEDULE
DEPARTMENT OF COMMUNITY DEVELOPMENT
ZONING, PLANNING AND ENGINEERING

EFFECTIVE DATE: July 1, 1998

SPECIAL EXCEPTIONS

Category 1

- (1) Service Districts.....\$750.00 plus \$25 per acre
- (2) Villages & Settlements.....\$250.00 plus \$10 per acre
- (3) RA/RC Districts.....\$750.00 plus \$ 5 per acre

Category 2, 4.....\$250.00
Category 9, 10, 11, & 23.....\$125.00
Category 3, 5, & 7.....\$400.00
Category 12, 24, & 25.....\$250.00
Category 14, 16, 17, 18, 20, 21, & 26.....\$375.00
Category 19.....\$750.00
Category 20 (Individual Septic).....\$250.00
Amendment to Special Exception.....50% of required SE fee
Extension or Renewal of Special Exception.....25% of required SE fee

SITE PLANS

Non-Residential

- (1) Pre-Application Conference.....No fee required
- (2) Minor Site Plan.....\$100.00 plus \$10 per acre
- (3) Major Site Plan.....\$200.00 plus \$40 per acre

Residential/Mobile Home Park

- (1) Pre-Application Conference.....No fee required
- (2) Minor Site Plan.....\$400.00 plus \$40 per unit
- (3) Major Site Plan.....\$400.00 plus \$60 per unit

Amendment (no additional acreage).....\$200.00
Site Plan Waiver to Board.....\$150.00
Site Plan Waiver (Director).....\$100.00
Appeal of Site Plan Approval/Denial.....\$200.00
Site Plan Extension.....\$200.00
Resubmission/Review of Site Plan.....1st Resubmission: None; Subsequent: \$100

REVISED FEE SCHEDULE
DEPARTMENT OF COMMUNITY DEVELOPMENT
ZONING, PLANNING AND ENGINEERING

EFFECTIVE DATE: June 2, 1998

TECHNICAL REVIEW & PERMITS

Type I Soil Map & Report.....\$250.00 for any parcel up to 50 acres,
plus \$3.50 per acre over 50 acres

PROPOSED TEXT AMENDMENT TO CHAPTERS 6 AND 7 OF THE FAUQUIER
COUNTY COMPREHENSIVE PLAN TO ADDRESS THE EXTENSION OF PUBLIC
UTILITIES TO VILLAGES AND SETTLEMENTS

A public hearing was held at the May 19, 1998 meeting to consider a text amendment to Chapters 6 and 7 of the Fauquier County Comprehensive Plan to incorporate the extension of public water and sewer to villages and settlements facing an imminent health hazard, as identified by the Virginia Department of Health, where the landowner(s) has agreed to pay for the utility extension and the appropriate Public Authority is willing to serve the defined village or settlement; and to amend the Village of Fletcherville Plan (Chapter 7) to identify the area zoned Village (V) and Commercial-Village (CV), and a Health Remediation District. Mr. Green moved to adopt the following resolution. Mr. Weeks seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

A RESOLUTION TO APPROVE A COMPREHENSIVE PLAN AMENDMENT #CPA98-
03 TO INCORPORATE THE EXTENSION OF PUBLIC UTILITIES TO VILLAGES AND
SETTLEMENTS FACING AN IMMINENT HEALTH HAZARD

WHEREAS, Mildred S. Fletcher and Keith N. Fletcher, II, have filed an application to amend the Fauquier County Comprehensive Plan in accordance with the provisions of Article 13-202 of the Fauquier County Zoning Ordinance; and

WHEREAS, the Fauquier County Planning Commission held a public hearing on April 30, 1998, regarding this Comprehensive Plan Amendment and unanimously recommended approval; and

WHEREAS, the Board of Supervisors on May 19, 1998, held a public hearing on this Comprehensive Plan Amendment; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That Chapters 6 and 7 of the Comprehensive Plan be amended to incorporate the extension of public water and sewer to villages and settlements facing an imminent health hazard, as identified by the Virginia Department of Health, where the landowner(s) has agreed to pay for the utility extension and the appropriate Public Authority is willing to serve the defined village or settlement; and that Chapter 7 be amended to revise the Village of Fletcherville plan to identify the area zoned Village (V) and Commercial-Village (CV), and a Health Remediation District.

SPECIAL EXCEPTION - FAUQUIER COUNTY BOARD OF SUPERVISORS, OWNERS,
AND FAUQUIER COUNTY PARKS AND RECREATION DEPARTMENT, APPLICANTS

A public hearing was held at the May 19, 1998 meeting to consider a request for special exception approval for the Fauquier County Board of Supervisors, Owners, and the Fauquier County Parks and Recreation Department, Applicants, to allow for the construction and operation of a maintenance and storage facility. The property is located on Green Road (Route 674) south of its intersection with Meetze Road (Route 643), PIN #6982-98-9415-000 and PIN #6982-97-7906-000, Cedar Run District. Mr. Rankin moved to adopt the following resolution. Mr. Green seconded, and the vote for the motion was 4 to 1 as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. James R.
Green, Jr.; Mr. James A. Rankin
Nays: Mr. Wilbur W. Burton
Absent During Vote: None
Abstention: None

RESOLUTION

A RESOLUTION TO APPROVE SPECIAL EXCEPTION
REQUEST #SE98-CR-01
PARKS AND RECREATION
MAINTENANCE/STORAGE FACILITY

WHEREAS, Fauquier County Board of Supervisors, Property Owners, and Fauquier County Parks and Recreation, Applicant, have filed an application for a special exception to allow the construction and operation of a maintenance and storage facility pursuant to Sections 3-311 of the Fauquier County Zoning Ordinance; and

WHEREAS, the Special Exception Application of Fauquier County Board of Supervisors, Property Owners, and Fauquier County Parks and Recreation, Applicant, has been properly filed and all required notices of the public hearing have been properly made, and the applicant has presented evidence both oral and documentary, and the staff has a filed staff report, all indicating compliance with the general standards for special exception as set forth in Article 5 of the Zoning Ordinance, and the Board further finds that the more restrictive standards of Articles 5-1101 and 5-1102, of said Zoning Ordinance are met in this application; and

WHEREAS, the Fauquier County Planning Commission held a public hearing February 26, 1998 on this special exception request and recommended denial; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That Special Exception #SE98-CR-02, Parks and Recreation Maintenance and

Storage Facility (PIN 6982-98-9415-000 and 6982-97-7906-000) be, and is hereby, approved subject to the following determination and conditions:

DETERMINATION:

That the proposed location of the Parks and Recreation maintenance/storage facility is necessary for the rendering of efficient governmental services to residents of properties within the general area of the site.

CONDITIONS:

1. Special exception approval to construct and operate a parks and recreation maintenance/storage facility shall be granted specifically for the parcel identified by PIN 6982-98-9415-000 and 6982-97-7906-000.
2. All Health Department permits shall be obtained prior to issuance of a zoning permit.
3. The normal hours of operation shall be from 7:30 a.m. to 6:00 p.m. Monday through Friday.
4. The entrances shall meet all VDOT requirements.
5. A landscaping plan shall be submitted and approved prior to site plan approval. This plan shall include landscaping materials to effectively screen the parking lot.
6. All exterior lighting shall be directed downward, shielded and of an intensity as to not adversely impact adjoining properties.
7. A dustless surface waiver shall be requested as part of the site plan application.

A RESOLUTION TO ESTABLISH A SEMI-ANNUAL PUBLIC INFORMATION MEETING TO ALLOW THE GENERAL PUBLIC TO ENGAGE THE BOARD OF SUPERVISORS IN PUBLIC DISCUSSION OF ISSUES RELATING TO FAUQUIER COUNTY GOVERNMENT

Mr. Week moved to adopt a resolution to establish semi-annual public information meetings to allow the general public to engage the Board of Supervisors in public discussion of issues relating to Fauquier County government. Mr. Green seconded, and the vote for the motion was 2 to 3 as follows:

Ayes: Mr. Larry L. Weeks; Mr. James R. Green, Jr.
Nays: Mr. David C. Mangum; Mr. Wilbur W. Burton; Mr. James A. Rankin
Absent During Vote: None
Abstention: None

A RESOLUTION TO AUTHORIZE EXECUTION OF A CONTRACT FOR SALE OF UTILITY SERVICES TO THE COUNTY FOR RECREATIONAL FACILITIES AT VINT HILL

Mr. Weeks moved to adopt the following resolution. Mr. Rankin seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W. Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

RESOLUTION

A RESOLUTION AUTHORIZING THE EXECUTION OF A

CONTRACT FOR SALE OF UTILITIES SERVICES TO THE COUNTY

WHEREAS, the County has leased certain real property and personal property at Vint Hill Farms Station for recreational purposes; and

WHEREAS, the Fauquier County Parks and Recreation Department is presently using said property for the provision of recreational services to County citizens; and

WHEREAS, the Department of the Army Caretaker Force at Vint Hill has submitted a Contract for Sale of Utilities Services for the provision of natural gas, electricity, water, and sewer services to said recreational facilities; and

WHEREAS, the Fauquier County Parks and Recreation Board has concurred with the approval of this Contract; now, therefore, be it

RESOLVED by the Fauquier County Board of Supervisors this 2nd day of June 1998, That the Contract for Sale of Utilities Services be, and is hereby, approved; and, be it

RESOLVED FURTHER, That G. Robert Lee, County Administrator, be, and is hereby, authorized to execute said Contract.

VIRGINIA SELF STORAGE PARTNERS IV LIMITED PARTNERSHIP EASEMENT AND AGREEMENT FOR RAILS TO TRAILS PROJECT

Mr. Rankin moved to adopt the following resolution. Mr. Weeks seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W. Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin

Nays: None

Absent During Vote: None

Abstention: None

RESOLUTION

A RESOLUTION AUTHORIZING ACCEPTANCE OF A
DEED OF EASEMENT FROM VIRGINIA SELF STORAGE
PARTNERS IV LIMITED PARTNERSHIP AND EXECUTION
OF RELATED AGREEMENT

WHEREAS, Virginia Self Storage Partners IV Limited Partnership is the owner of a parcel of land adjacent to the Warrenton Spur Greenway; and

WHEREAS, the Landowner has agreed to convey the property in exchange for abatement of property taxes applicable to the real property subject to the easement and has requested that the County enter into an agreement to protect the Landowner from misuse of the trail; and

WHEREAS, the County has agreed to accept the easement and enter into the requested agreement; now, therefore, be it

RESOLVED by the Board of Supervisors of Fauquier County this 2nd day of June 1998, That the County Administrator be authorized to execute the acceptance of the Deed of Easement and Agreement.

A RESOLUTION TO APPOINT LARRY L. WEEKS TO THE COMMUNITY POLICY
AND MANAGEMENT TEAM (CPMT) AS THE BOARD OF SUPERVISORS
REPRESENTATIVE

Mr. Week moved to table indefinitely a proposed resolution to appoint him to the Community Policy and Management Team (CPMT) as the Board of Supervisors representative. Mr. Burton seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

APPOINTMENTS

Mr. Weeks moved to appoint Dr. Ken Haught to the Industrial Development Authority for a four-year term. Mr. Burton seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

Mr. Burton moved to reappoint Ed Coleman to the Social Services Board for a four-year term. Mr. Weeks seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W.
Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

SUPERVISORS TIME

Connie Carter was not able to attend the Board of Supervisors meeting during Citizens Time, therefore, Mr. Mangum granted her request to speak during Supervisors Time. Ms. Carter asked the Board of Supervisors why an advisory board had not been set up to oversee Shadow Lawn Senior Center. Mr. Rankin informed Ms. Carter that it was in the process of being developed.

Mr. Rankin asked that a resolution be prepared for the June 16, 1998 meeting to request the Virginia Department of Transportation to expedite road improvements at the intersection of Business 29 and Route 29 Bypass.

Mr. Mangum handed out a memorandum to be sent to the Planning Commission regarding design standards. Board members concurred with the memorandum and agreed that it should be sent.

EXECUTIVE SESSION

Mr. Weeks moved to go into executive session pursuant to Virginia Code Section 2.1-344(A) (1) for discussion or consideration of personnel matters and Section 2.1-344(A) (7) for consultation with legal counsel pertaining to potential litigation. Mr. Green seconded, and the vote for the motion was unanimous as follows:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W. Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Abstention: None

Upon reconvening from executive session, Mr. Weeks moved to adopt the following certification. Mr. Green seconded.

CERTIFICATION OF EXECUTIVE MEETING

WHEREAS, the Fauquier County Board of Supervisors has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.1-344.1 of the Code of Virginia requires a certification by this Board of Supervisors that such executive meeting was conducted in conformity with Virginia Law; now, therefore, be it

RESOLVED this 2nd day of June 1998, That the Fauquier County Board of Supervisors certifies that, to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed or considered by the Fauquier County Board of Supervisors.

VOTE:

Ayes: Mr. David C. Mangum; Mr. Larry L. Weeks; Mr. Wilbur W. Burton; Mr. James R. Green, Jr.; Mr. James A. Rankin
Nays: None
Absent During Vote: None
Absent During Meeting: None

With no further business, the meeting was adjourned.